

**CLERK'S OFFICE**

**APPROVED**

Date: 4-13-04

AM 261-2004 WAS AMENDED & APPROVED 4-13-04;  
IMMEDIATE RECONSIDERATION  
FAILED 4-13-04

Submitted by: Chairman of the Assembly  
at the Request of the Mayor

Prepared by: Employee Relations

For Reading: March 16, 2004

ANCHORAGE, ALASKA

AR NO: 2004- 66

**A RESOLUTION APPROVING AND RATIFYING A TWO YEAR EXTENSION OF THE  
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF  
ANCHORAGE AND THE INTERNATIONAL ASSOCIATION OF MACHINISTS &  
AEROSPACE WORKERS, INC., LOCAL LODGE NO. 1690**

THE ANCHORAGE ASSEMBLY RESOLVES:

**WHEREAS**, the current collective bargaining agreement between the Municipality of Anchorage (hereinafter "MOA") and the International Association of Machinists & Aerospace Workers, Inc. Local Lodge No. 1690 (hereinafter "MACHINISTS") expires December 31, 2005; and

**WHEREAS**, the administration entered into negotiations with the MACHINISTS to "get to zero" in 2004 and forego scheduled pay increases; and

**WHEREAS**, MACHINISTS and MOA entered into good faith negotiations that resulted in a Contract Extension Agreement which extends the current collective bargaining agreement through November 1, 2007 and established the wages and working conditions for years 2005, 2006 and 2007 of the bargaining agreement; and

**WHEREAS**, the members of the MACHINISTS have ratified and approved the Contract Extension negotiated with the Municipality of Anchorage extending the principal collective bargaining agreement until November 1, 2007; and

**WHEREAS**, Anchorage Municipal Code § 3.70.130 provides for Assembly approval of any negotiated bargaining agreement which has been ratified by the represented employees covered thereunder; and

**WHEREAS**, it is in the best interest of the Municipality of Anchorage and the public employees represented by the MACHINISTS that all labor agreements be subject to the public review and approval processed in order to foster good labor-management relationships; and

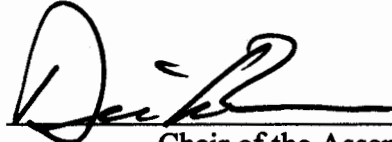
**WHEREAS**, the Administration recommends approval of this negotiated Contract Extension Agreement as set forth in the Assembly Memorandum attached hereto;

**NOW, THEREFORE**, based on the foregoing recitals, the Anchorage Municipal Assembly resolves as follows:

1        **Section 1.**     The collective bargaining agreement between the Municipality of Anchorage and  
2 the International Association of Machinists & Aerospace Workers Local Lodge No. 1690, attached and  
3 described in the Assembly Memorandum submitted herewith, is hereby approved and ratified.  
4

5        **Section 2.**     This ordinance shall become effective immediately upon its passage and approval  
6 by the Assembly.  
7

8 PASSED AND APPROVED by the Anchorage Assembly this 18<sup>th</sup> day of April, 2004.  
9

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12 \_\_\_\_\_  
13 Chair of the Assembly  
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16

17 ATTEST:  
18  
19

20   
21 \_\_\_\_\_  
22 Municipal Clerk  
23  
24



## MUNICIPALITY OF ANCHORAGE

### ASSEMBLY MEMORANDUM

No. AM 261-2004

CLERK'S OFFICE  
**AMENDED AND APPROVED**

Date: 4-13-04

Meeting Date: March 16, 2004

FROM: Mayor

SUBJECT: A RESOLUTION REQUESTING APPROVAL OF A TWO YEAR  
EXTENSION TO THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE  
INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE  
WORKERS, INC., LOCAL LODGE 1690.

The Municipality of Anchorage (MOA) has reached agreement on a two (2) year extension to the collective bargaining agreement (CBA) with the International Association of Machinists and Aerospace Workers, Inc., Local Lodge 1690 (Machinists). On January 30, 2004, the Machinists agreed to extend the CBA until November 1, 2007. In cooperation with Administration and Mayor's Begich's initiative to "get to zero" in 2004, the Machinists gave up two significant cash roll-ups, saving the MOA \$196,241 of wage expense. When compared to the base cost for the bargaining unit, the overall additional cost of the three (3) year CBA for General Government, (\$728,000) less projected savings (\$196,241), is \$531,472. The utility, Solid Waste Service (SWS) will have a projected savings of \$12,965 in 2004. The overall additional cost to SWS for the three (3) year CBA (\$48,000) less the projected savings is \$35,112. The Administration recommends Assembly approval of the negotiated CBA.

#### Highlights of the Machinists CBA:

- Agrees to zero wage increase in 2004 and to forego two lump sum \$900 payments to members in 2004
- Agrees to a 3.3% increase in wages January 1, 2005, 3.3% increase in wages January 1, 2006 and 3.4% increase in wages January 1, 2007.
- Parties agree to extend the terms and conditions of the MOA/L-1690 CBA FROM December 31, 2005 through November 1, 2007.

**THE ADMINISTRATION RESPECTFULLY RECOMMENDS THE ASSEMBLY APPROVE THE TWO (2) YEAR EXTENSION OF THE CBA BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, INC., LOCAL LODGE 1690.**

Prepared by: David Otto, Director Employee Relations  
Concur: Denis C. LeBlanc, Municipal Manager  
Respectfully submitted: Mark Begich, Mayor

**MUNICIPALITY OF ANCHORAGE**  
**Summary of Economic Effects -- Utilities (Solid Waste Services)**

AM Number: 261-2004      Title: AM Requesting approval of International Association of Machinists and  
Aerospace Workers Local 1649 CBA Extension

Sponsor: Employee Relations  
Preparing Agency: Employee Relations  
Others Impacted:

<b>CHANGES IN EXPENDITURES AND REVENUES:</b>		<b>(In Thousands of Dollars)</b>			
	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	
<b>Operating Expenditures</b>					
1000 Personal Services	<\$13>	\$ 8	\$ 16	\$ 24	
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
<b>TOTAL DIRECT COSTS:</b>	<b>&lt;\$13&gt;</b>	<b>\$ 8</b>	<b>\$ 16</b>	<b>\$ 24</b>	<b>\$ -</b>
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
<b>FUNCTION COST:</b>	<b>&lt;\$13&gt;</b>	<b>\$ 8</b>	<b>\$ 16</b>	<b>\$ 24</b>	<b>\$ -</b>
<b>REVENUES:</b>					
<b>CAPITAL:</b>					
<b>POSITIONS: FT/PT and Temp</b>					

**PUBLIC SECTOR ECONOMIC EFFECTS:**

The savings to Utilities (**SWS**) in 2004 is \$12,965. The figures in 2005, 2006 and 2007 reflect incremental cost increases over current salary levels, for a total of \$35,112, net of savings..

**PRIVATE SECTOR ECONOMIC EFFECTS:**

Prepared by:	<u>Karen Moore, Employee Relations</u>	Telephone: <u>343-4514</u>
Validated by OMB:	<u></u>	Date: <u></u>
	<u></u>	<u></u>
	<u></u>	<u></u>
	<u></u>	<u></u>

**MUNICIPALITY OF ANCHORAGE**  
**Summary of Economic Effects -- General Government**

AM Number: 261-2004

Title: AM Requesting approval of International Association of Machinists and  
Aerospace Workers Local 1649 CBA Extension

Sponsor: Employee Relations

Preparing Agency: Employee Relations

Others Impacted:

**CHANGES IN EXPENDITURES AND REVENUES:**

(In Thousands of Dollars)

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	
<b>Operating Expenditures</b>					
1000 Personal Services	<\$196>	\$ 118	\$ 240	\$ 370	
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
<b>TOTAL DIRECT COSTS:</b>	<u>&lt;\$196&gt;</u>	<u>\$ 118</u>	<u>\$ 240</u>	<u>\$ 370</u>	<u>\$ -</u>
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
<b>FUNCTION COST:</b>	<u>&lt;\$196&gt;</u>	<u>\$ 118</u>	<u>\$ 240</u>	<u>\$ 370</u>	<u>\$ -</u>

**REVENUES:**

**CAPITAL:**

**POSITIONS: FT/PT and Temp**

**PUBLIC SECTOR ECONOMIC EFFECTS:**

The savings to General Government in 2004 is \$196,241. The figures in 2005, 2006 and 2007 reflect incremental cost increases over current salary levels, for a total of \$531,472, net of savings.

**PRIVATE SECTOR ECONOMIC EFFECTS:**

Prepared by: Karen Moore, Employee Relations

Telephone: 343-4514

Validated by OMB: \_\_\_\_\_

Date: \_\_\_\_\_

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**Content Information****Content ID :** 001642**Type:** AM\_CitingFunds - Citing Funds Memorandum**Title:** A Resolution approving and ratifying a two year extension to the Machinists CBA**Author:** mooreka**Initiating Dept:** ER**Review Depts:** OMB**Date Prepared:** 3/10/04 5:12 PM**Director Name:** David Otto**Assembly Meeting Date**  
**MM/DD/YY:** 03/16/04**Public Hearing Date**  
**MM/DD/YY:** 04/13/04**Workflow History**

<u>Workflow Name</u>	<u>Action Date</u>	<u>Action</u>	<u>User</u>	<u>Security Group</u>	<u>Content ID</u>
CitingFundsWorkflow	3/10/04 5:15 PM	Checkin	mooreka	Public	001642
ER_SubWorkflow	3/10/04 5:26 PM	Approve	ottodk	Public	001642
Finance_SubWorkflow	3/11/04 11:33 AM	Approve	sinzje	Public	001642
MuniManager_SubWorkflow	3/12/04 9:33 AM	Approve	leblancdc	Public	001642
MuniMgrCoord_SubWorkflow	3/12/04 10:39 AM	Approve	katkusja	Public	001642

**ADDENDUM – CONSENT AGENDA - INTRODUCTION**

2004 MAR 12 PM 12:24  
CLERK OF COURT  
HON. J.



# MUNICIPALITY OF ANCHORAGE

## ASSEMBLY MEMORANDUM

No. AM 261-2004

Meeting Date: March 16, 2004

*Sullivan  
amendment  
(4/13/04)*

FROM: Mayor

SUBJECT: A RESOLUTION REQUESTING APPROVAL OF A TWO YEAR  
EXTENSION TO THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE  
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Highlights of the Machinists CBA:

(728,000)

Less the projected savings (48,000)

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- Parties agree to extend the terms and conditions of the MOA/L-1690 CBA FROM December 31, 2005 through November 1, 2007.

THE ADMINISTRATION RESPECTFULLY RECOMMENDS THE ASSEMBLY APPROVE THE TWO (2) YEAR EXTENSION OF THE CBA BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, INC., LOCAL LODGE 1690.

Prepared by: David Otto, Director Employee Relations  
Concur: Denis C. LeBlanc, Municipal Manager  
Respectfully submitted: Mark Begich, Mayor

CLERK'S OFFICE

APPROVED

Date: 4-13-04

Submitted by: Mayor Begich and Assemblymembers  
Fairclough, Kendall, Shamberg,  
Sullivan, Taylor, Tesche, Traini,  
Temaine, Van Etten, Von Gemmingen,  
and Whittle

Prepared by: Department of Assembly

For Reading: April 13, 2004

ANCHORAGE, ALASKA

AR NO. 2004- 70

**A RESOLUTION OF THE ANCHORAGE MUNICIPAL ASSEMBLY APPLAUDING AND  
SUPPORTING THE NATIONAL ASSOCIATION OF LETTER CARRIERS (NALC) 12<sup>TH</sup>  
ANNUAL NATIONAL FOOD DRIVE ON MAY 8, 2004**

WHEREAS, one in ten Alaskans, including one in five children, are at risk of going to bed hungry every night; and

WHEREAS, Food Bank of Alaska distributes over four million pounds of food to a statewide network of more than 300 nonprofit agencies and organizations serving hungry individuals; and

WHEREAS, by late Spring of each year, food banks run low on donations received during the Thanksgiving and holiday periods and this event helps restock shelves for summer months; and

WHEREAS, on May 8, 2004, Letter Carriers in more than 10,000 cities and towns across America will be collecting non-perishable food donations left by mailboxes and in Post Offices and delivering the food to local community food banks, pantries, soup kitchens, and shelters; and

WHEREAS, the effort by members of the National Association of Letter Carriers (NALC) and other volunteers is the largest one-day food drive in the United States, and has resulted in delivery of more than half a billion pounds of donations to community food banks and pantries over the last 11 years; and

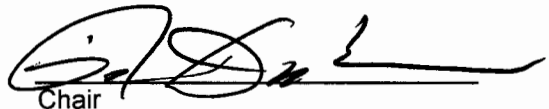
WHEREAS, last year, Anchorage and Eagle River Letter Carriers collected more than 66,000 pounds of food and this year they hope to collect more than 75,000 pounds of food.

NOW, THEREFORE, the Anchorage Municipal Assembly applauds and supports the

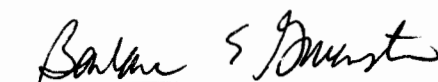
**12<sup>th</sup> ANNUAL NALC FOOD DRIVE MAY 8, 2004**

and encourages the citizens of Anchorage to demonstrate the spirit of community through their donations.

PASSED AND APPROVED by the Anchorage Assembly this 13<sup>th</sup> day of April, 2004.

  
Chair

ATTEST:

  
Municipal Clerk



**Municipality of Anchorage  
MUNICIPAL CLERK'S OFFICE  
AGENDA DOCUMENT CONTROL SHEET**

AR 2004-70

<b>1</b>	<b>SUBJECT OF AGENDA DOCUMENT</b>	<b>DATE PREPARED</b> 03/22/04
	NATIONAL ASSN. OF LETTER CARRIERS (NALC) 12TH ANNUAL	<b>INDICATE DOCUMENTS ATTACHED</b> AR
	NATIONAL FOOD DRIVE	
<b>2</b>	<b>DEPARTMENT NAME</b> Assembly	<b>DIRECTOR'S NAME</b> Dick Traini
<b>3</b>	<b>THE PERSON THE DOCUMENT WAS ACTUALLY PREPARED BY</b> Mike Gutierrez	<b>HIS/HER PHONE NUMBER</b> X4763
<b>4</b>	<b>COORDINATED WITH AND REVIEWED BY</b>	<b>INITIALS</b> <b>DATE</b>
	Mayor	
	Heritage Land Bank	
	Merrill Field Airport	
	Municipal Light & Power	
	Port of Anchorage	
	Solid Waste Services	
	Water & Wastewater Utility	
	<b>Municipal Manager</b>	
	Cultural & Recreational Services	
	Employee Relations	
	Finance, Chief Fiscal Officer	
	Fire	
	Health & Human Services	
	Office of Management and Budget	
	Management Information Services	
	Police	
	Planning, Development & Public Works	
	Development Services	
	Facility Management	
	Planning	
	Project Management & Engineering	
	Street Maintenance	
	Traffic	
	Public Transportation Department	
	Purchasing	
	<b>Municipal Attorney</b>	
	<b>Municipal Clerk</b>	
	Other	
<b>5</b>	<b>SPECIAL INSTRUCTIONS/COMMENTS</b>	
	RESOLUTIONS FOR ACTION - PROCLAMATIONS & RESOLUTIONS	
<b>6</b>	<b>ASSEMBLY MEETING DATE</b> 04/13/04	<b>7</b> <b>PUBLIC HEARING DATE REQUESTED</b> N/A

2004 MAR 22 AM 9:49  
CLERK'S OFFICE